



Rhonda Allen

Vice President, Human Resources & Director of Operations Welsh Property Trust

Education

- Masters of Science, Industrial/Organizational Psychology, Walden University
- Bachelor of Science, Business, Industrial and Relations Management, Minnesota State University

Professional Memberships

- Society of Human Resources Management (SHRM)
- American Psychological Association (APA)

As Vice President and Director of Operations for Welsh Property Trust, Rhonda Allen works closely with the heart of the organization: our people. She oversees the company's support operations, which include marketing, research, the resource center, front desk reception, human resources, and general office management.

Rhonda takes a strategic approach to ensure efficient business operations. She matches each team member to their position based on their skills and interests, enabling them to perform at their highest possible level. She uses a proactive approach to identify and retain professionals who are dedicated to meeting the needs of our internal and external clients. She also assists in creating and monitoring programs that continually enhance the personal and professional development of each member of the Welsh team.

Rhonda is involved in the development, implementation and review of company policies and procedures, fostering a positive working atmosphere for our associates to elicit the highest level of performance.

Rhonda joined Welsh in 1997. Prior to that, she worked for the St. Paul Companies in several capacities, including Generalist in Employee Relations, where she was responsible for the development, interpretation and administration of human resource policies, practices and procedures. In this role, Rhonda provided guidance and coaching to more than 10,000 managers and employees nationwide.